OAK SYSTEMS PRIVATE LIMITED

Corporate Code of Ethics

OAKSYS employees shall commit themselves to making the Software Engineering, a beneficial and respected profession. In accordance with their commitment to the health, safety and welfare of the public, software engineers shall adhere to the following Principles:

1. PUBLIC – OAKSYS employees shall act consistently with the public interest.

2. CLIENT AND COMPANY – OAKSYS employees shall act in a manner that is in the best interests of their client and OAKSYS consistent with the public interest.

3. PRODUCT/SERVICE - OAKSYS employees shall ensure that their products and services meet the highest professional standards possible.

4. JUDGMENT - OAKSYS employees shall maintain integrity and independence in their professional judgment.

5. MANAGEMENT - OAKSYS employees shall subscribe to and promote an ethical approach to the management of software engineering.

6. PROFESSION - OAKSYS employees shall advance the integrity and reputation of the profession consistent with the public interest.

7. COLLEAGUES - OAKSYS employees shall be fair to and supportive of their colleagues.

8. SELF - OAKSYS employees shall participate in lifelong learning regarding the practice of their profession and shall promote an ethical approach to the practice of the profession.

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This code of ethics is adapted from "**Software Engineering Code of Ethics and Professional Practice (Version 5.2) as recommended by the ACM/IEEE-CS Joint Task Force on Software Engineering Ethics and Professional Practices and jointly approved by the ACM and the IEEE-CS as the standard for teaching and practicing software engineering".**